

FY15-17 CORE SKILL REQUIREMENTS

Religion in Culture

Subspecialty 1430

Curriculum 973

Billet subspecialty coding is to be based on the minimum education/training/experience level required for optimum performance. Religion in Culture/1430 subspecialty coding is authorized when, in addition to the general criteria stated in NAVPERS 15839 series (Manual of Navy Officer Manpower and Personnel Classification) Part B, the following specific criteria are satisfied:

1. Subspecialty Coding Restriction:

- a. Billets assigned to: Chaplain Corps Community

2. Applicable Officer Designator:

- a. 4100

3. Applicable Billet Designator:

- a. 4100

4. Significant Experience Criteria:

- a. Religion in Culture/1430 S-coded billets are authorized.
- b. Religion in Culture/1430 S-coded officers are justified when:

(1) The officer has served at least 18 consecutive months in a 1430-coded billet and has no 1430 subspecialty code.

(2) FITREP justifies the officer has accomplished the tasks indicated for more than 18 months.

- c. Religion in Culture/1430 R-coded billets are not authorized.

- d. Religion in Culture/1430 R-coded officers are not justified.

5. Baccalaureate Criteria:

a. Religion in Culture/1430 E-coded billets are not authorized.

b. Religion in Culture/1430 E-coded officers are not justified.

6. Elective Level Criteria:

a. Religion in Culture/1430 H-coded billets are not authorized.

b. Religion in Culture/1430 H-coded officers are not justified.

7. Functional Education Criteria:

a. Religion in Culture/1430 F-coded billets are not authorized.

b. Religion in Culture/1430 F-coded officers are not justified.

c. Religion in Culture/1430 G-coded billets are authorized.

d. Religion in Culture/1430 G-coded officers are not justified.

8. Master's Criteria:

a. Religion in Culture/1430 P-code billets are authorized when the following condition is met:

(1) The billet requires the incumbent to provide recommendations to the command on the relevance and impact of religion in military operations and matters of statecraft, to include cross-cultural communications, conflict resolution, and reconciliation.

(2) Provide recommendations on the impact of religious and cultural differences on ethics, morals and laws.

(3) Provide recommendation to the command on the identification and impact of emerging cultural and instructional values.

(4) Identify ethnic, cultural, and socioeconomic groups in the command and their religious and pastoral needs.

(5) Develop and provide resources for ministry to diverse faith groups.

(6) Provide training to chaplains on the relevance and impact of religion upon public policy, international relations, and geopolitical affairs.

b. Religion in Culture/1430 P-code officers are authorized when the following condition is met:

(1) The officer is awarded a master's degree which meets the Religion in Culture/973 Curriculum Educational Skill Requirements.

c. Religion in Culture/1430 Q-coded officers are authorized when the following conditions are met:

(1) The officer has served at least 18 consecutive months in a 1430-coded billet and has a 1430P subspecialty code.

(2) FITREP narrative justifies the officer has accomplished the tasks indicated for more than 18 months.

9. Post-Master's Criteria:

a. Religion in Culture/1430 N-coded billets are not authorized.

b. Religion in Culture/1430 N-coded officers are not justified.

c. Religion in Culture/1430 M-coded billets are not authorized.

d. Religion in Culture/1430 M-coded officers are not justified.

10. Doctorate Criteria:

a. Religion in Culture/1430 D-coded billets are authorized when the following condition is met:

(1) When the billet requires detailed knowledge of the

1430 core skill requirements.

b. Religion in Culture/1430 D-codes officers are justified when the following condition is met:

(1) The officer is awarded a Doctor of Ministry (DMin) which meets the Religion in Culture/973 Curriculum Educational Skill Requirements.

c. Religion in Culture/1430 C-coded billets are not authorized.

d. Religion in Culture/1430 C-coded officers are not justified.

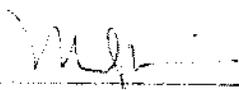
11. The major area sponsor will coordinate with the Chaplain Corps Officer Community Manager and Budget Submitting Offices to allow billets to be coded for Religion in Culture/973 and officers to be educated for this curriculum.

12. Sponsor and Subject Matter Experts:

Sponsor: RADM Margaret G. Kibben, Chief of Chaplains (N097)

Subject Matter Expert: CDR Judy Malana, Branch Head Chaplain Corps Training and Education

APPROVED:

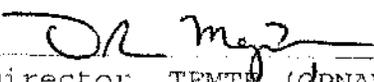


Sponsor, Chief of Chaplains (OPNAV N097)

25 FEB 15

Date

APPROVED:



Director, TPMTB (OPNAV N12)

2 JUN 2015

Date