



**NC CAREER PATH
(SW)**



The Navy Counselor rating is not open to the incoming recruits. This rating requires a thorough knowledge of the Navy organization, including personnel and administrative procedures and policies. Because the NC rating accepts only Petty Officers First and Second Class, it is not open to first-term enlistees. A service member who intends to apply for this rating must have experienced the total environment of the Navy. The individual's background must clearly indicate familiarity with shipboard life; first-hand knowledge of varied aspects of Navy life and duties gained through participation in a wide range of activities and assignment; and a high level of leadership as well as comprehension of diverse assigned duties. Navy Counselors offer career guidance to personnel aboard ships and at shore facilities, and to civilians who are considering enlistment in the Navy. They assist commands in organizing and implementing an aggressive enlisted career information program; evaluates enlisted career information program within own command and/or subordinate commands as applicable; supervises and coordinates interviewing and counseling efforts; counsels individuals and gives presentations to civic groups, naval personnel and their family members on the advantages of career opportunities and professional development in the Navy; establishes and maintains liaison with local media; serves as Transition Assistance Program Managers; provide counseling on veteran benefits and relocation programs.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
26-30	NCCM	21.8 Yrs	CMC	36	Follow on Shore Tours Billet: CMC/ LCPO/ Program Manager. Duty: Fleet/ Force/ISIC/ TYCOM Counselor.
23-26	NCCM NCCS	21.8 Yrs 18.6	CMC, CSC	42	3rd Shore Tour Billet: CMC/Code LCPO/. Program Manager. Duty: TYCOM/ISIC/Regional CC/Detailer.
20-23	NCCM NCCS NCC	21.8 Yrs 18.6 13.8	CWO, CMC, CSC	36	2nd Shore Tour Billet: DEPT CPO/Senior CCC/ Program Manager. Duty: TYCOM/ISIC/Staff.
16-20	NCCS NCC NC1	18.6 Yrs 13.8 9.6	LDO, CWO, OCS, MECP, CSC, STA-21	42	2nd Sea Tour : Billet: LPO/LCPO/Senior CCC. Duty: CVN/LHD.
12-16	NCCS NCC NC1	18.6 Yrs 13.8 9.6		42	1 st Shore Tour Billet: CCC/Instructor/Staff. Duty: NAS/NAVSTA/ Schoolhouse/ISIC. Qualification: LCPO/ACDO.
8-12	Conversion to NC1	9.6 Yrs		48	1 st Sea Tour Billet: CCC/LPO. Duty: Squadron/Ship. Qualification: LPO/JOOD/OOD Inport.
YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE		COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/SHORE FLOW