



Navy Human Resources Community Birthday Message

Celebrating
15
years
Strong

October 2001 - 2016

Community Sponsor
VADM R. P. Burke

Community Leader
RDML Ann Burkhardt
Community Advisor (RC)
RDML Kathy McCabe



Human Resources Birthday Message

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Happy Birthday HR Community,

We are proudly celebrating 15 years of professional excellence in the World's most powerful Navy! Our community of dedicated and certified HR leaders are stationed across the globe and charting a course for the Navy's Total Force to deliver a mission ready work force that is capable of achieving and maintaining Maritime Superiority. Every day we lead, respond and evolve as a community that delivers HR solutions to successfully define, recruit, develop, assign, and retain a highly skilled workforce.

We have achieved record breaking goals and retention excellence during our entire wartime existence. Challenged with unprecedented demands for Individual Augmentations across the DoD Spectrum, the HR community answered all bells with continuous support to the Fleet while also integrating our Reserves Forces to maintain the balance and health of the Force. Well done!

We have done this by challenging our paradigms by continually assessing our environment while making adjustments as necessary to ensure that we deliver our Manpower, Personnel, Training & Education and Recruiting expertise in a way that is relevant and consistent with achieving our goals and supporting the Warfighter.

As a valued Navy professional community, we acquired many strategic assignments in the last 15 years in DoD at the Combatant Commands due to our growing expertise in Joint manpower requirements and continue to raise that bar as we move forward. Today we are actively engaged at every echelon level of the Navy's MPT&E Domain with the majority of our Officers serving with pride with OPNAV, BUPERS, NPC, CNRC, NAVMAC, and NETC while also expanding our footprint throughout the Fleet as TYCOM N1s and serving at sea as aircraft carrier Training Officers.

The HR community continues to impress senior leadership each and every day with their range of assignments, willingness to take on challenging projects and ability to remain flexible as we navigate our way into the future of our Navy as our community grows and evolves. Thank you for your support and commitment! Happy Birthday and let's continue to chart a strong course for the future.

*Very respectfully,
RDML Ann Burkhardt & RDML Kathy McCabe*



Navy Human Resources Community



Professionally Certified - Worldwide Presence

848 STRONG - 480(AC)/184(FTS)/184(SELRES)

Mission: Deliver HR expertise to define, recruit, develop, assign, and retain a highly skilled workforce for the Navy

Core Competencies

Requirements

Recruiting

Management

Development

2007

2008

2009

2010-11

2014

2016



HR Community Established 2001

*HR Center of Excellence
HR Governance
EB/BoDs/ Region Captains
Reserve Community*

HR Certification Requirements

*HRCOE
Introduction & Advanced
Courses*

*HR Reserve
Community
Flag*

HR Strategic Plan

*HR Intermediate
Course*

Career Mentoring Guides

Annual HR Professional Development Training

Established community at full inventory

Celebrating 15 years

FLAG LEADERSHIP

RADM Flanders

RADM Crisp

RADM Covell

RDML Graf

RDML Andrews

RDML Sweredoski

RDML Burkhardt

RDML McCabe

